

AD-A199 435

DTIC FILE COPY

4

FINAL REPORT ON ONR CONTRACT
NUMBER N00014-85-K-0113, NR 150-535

ROBERT K. TSUTAKAWA

SEPTEMBER 1988



DTIC
ELECTE
SEP 27 1988
H

Prepared under contract No. N00014-85-K-0113, NR 150-535
with the Cognitive Science Program
Office of Naval Research

Approved for public release: distribution unlimited.
Reproduction in whole or part is permitted for
any purpose of the United States Government.

88 9 26 08 9

SECURITY CLASSIFICATION OF THIS PAGE

REPORT DOCUMENTATION PAGE				Form Approved OMB No. 0704-0188	
1a REPORT SECURITY CLASSIFICATION Unclassified			1b RESTRICTIVE MARKINGS		
2a SECURITY CLASSIFICATION AUTHORITY			3 DISTRIBUTION / AVAILABILITY OF REPORT Approved for public release; distribution unlimited		
2b DECLASSIFICATION / DOWNGRADING SCHEDULE			5 MONITORING ORGANIZATION REPORT NUMBER(S)		
4 PERFORMING ORGANIZATION REPORT NUMBER(S) None			7a. NAME OF MONITORING ORGANIZATION Cognitive Science Program Office of Naval Research (Code 1142PT)		
6a. NAME OF PERFORMING ORGANIZATION Department of Statistics University of Missouri			6b OFFICE SYMBOL (if applicable)		
6c. ADDRESS (City, State, and ZIP Code) 222 Math Sciences Columbia, MO 65211			7b. ADDRESS (City, State, and ZIP Code) 800 North Quincy Street Arlington, VA 22217-5000		
8a. NAME OF FUNDING / SPONSORING ORGANIZATION			8b OFFICE SYMBOL (if applicable)		
8c. ADDRESS (City, State, and ZIP Code)			9 PROCUREMENT INSTRUMENT IDENTIFICATION NUMBER N00014-85-K-0113		
			10 SOURCE OF FUNDING NUMBERS		
			PROGRAM ELEMENT NO 61153N	PROJECT NO RR04204	TASK NO RR4204-01
			WORK UNIT ACCESSION NO 4421-535		
11 TITLE (Include Security Classification) Final Report on ONR Contract Number N00014-85-K-0113, NR 150-535					
12 PERSONAL AUTHOR(S) Tsutakawa, Robert K					
13a. TYPE OF REPORT Final		13b. TIME COVERED FROM 85 Jan 1 TO 88 Sep 30		14 DATE OF REPORT (Year, Month, Day) 88 Sep 30	
				15 PAGE COUNT 15	
16 SUPPLEMENTARY NOTATION					
17 COSATI CODES			18. SUBJECT TERMS (Continue on reverse if necessary and identify by block number)		
FIELD	GROUP	SUB-GROUP	Bayesian IRT, calibration, ability estimation, 2PL, 3PL.		
19 ABSTRACT (Continue on reverse if necessary and identify by block number) This is the final report on ONR Contract number N00014-85-K-0113, NR 150-535, Calibration of Test Items and Measurement of Abilities. The report reviews the results obtained during the period January 1985 through September 1988. The results include the development of a general Bayesian framework for item response analysis and Bayesian estimation of item and ability parameters. A listing of technical reports and publications resulting from the contract is also presented.					
20 DISTRIBUTION / AVAILABILITY OF ABSTRACT <input type="checkbox"/> UNCLASSIFIED/UNLIMITED <input type="checkbox"/> SAME AS RPT <input type="checkbox"/> DTIC USERS			21. ABSTRACT SECURITY CLASSIFICATION		
22a. NAME OF RESPONSIBLE INDIVIDUAL Dr. Charles Davis			22b. TELEPHONE (Include Area Code) 202-696-4046		22c. OFFICE SYMBOL ONR 1142CS

**FINAL REPORT ON ONR CONTRACT
NUMBER N00014-85-K-0113, NR 150-535**

Calibration of Test Item and Measurement of Abilities

by

**Robert K. Tsutakawa
Principal Investigator**

SEPTEMBER 1988

**Department of Statistics
University of Missouri
Columbia, MO 65211**

Introduction

The overall goal of this project is to develop new Bayesian procedures for mental testing. A typical test, which is studied here, consist of k test items administered to n examinees. The data consists of an $n \times k$ matrix of binary responses indicating which of the k items are scored correctly and which incorrectly by each of the n examinees.

The statistical procedures are based on the assumption that there is a model which specifies the probability of a correct response to each item as a function of an unidimensional ability. Such functions are assumed to belong to certain families such as the two-parameter logistic (2PL) or three-parameter (3PL) curves. These curves are identified by parameters called item parameters.

When these models are used for testing, a set of items is initially calibrated using a moderately large value for n (the sample size). The calibration consists of estimating the item parameters. The calibrated curves are then used to score abilities of new examinees. Beyond Bayesian Estimation

It is standard practice to ignore the uncertainty in the items once the calibration is complete and to estimate abilities assuming that the item parameters are known. This practice can lead to serious inferential errors in the measurement of abilities. In particular, an interval estimate of an ability can be too narrow giving a false impression of the accuracy of the estimate.

The sequential nature of first calibrating and then scoring makes the Bayesian approach particularly appropriate. According to this approach, an analysis is made of the uncertainties in the estimated items at the calibration phase. This uncertainty is then taken into account when abilities are measured. The uncertainty in the measured ability is not only due to the randomness of responses from individuals with the same ability, but also due to the uncertainty in the calibrated items.

The Bayesian paradigm can be extended to on-line calibration, where new items are introduced with items which have already been calibrated. In this situation the uncertainties of abilities based on the calibrated items are incorporated into the uncertainties of the new items. Again the typical standard practice is to ignore the uncertainties in the abilities of individuals used for the calibration of the new items.

In order to develop this general Bayesian approach to mental testing, the research was divided into the following four topics and the results are outlined below.

- I. Development a general Bayesian framework for item response analysis.
- II. Estimation of item parameters.
- III. Estimation of abilities.
- IV. On-line calibration.

I. Bayesian Framework

The general framework for Bayesian item response theory has been described in Tsutakawa and Lin (Psychometrika, 1986). Given that the item response curves belong to a certain parametric family, a prior distribution for the item parameters are assumed. The joint likelihood function of ability and item parameters is based on the assumption of local independence. The ability are assumed iid $N(0,1)$. The marginal likelihood function is then the average of the joint likelihood function weighted by the $N(0,1)$ prior. The marginal likelihood function is then multiplied to the prior to get the (unnormalized) posterior for the item parameters. The marginal posterior for the ability parameter can be similarly expressed but is not easy to work with due to the multiple integrals involved.

II. Estimation of item parameters

The general approach developed for item parameter estimation is to use as point estimate the posterior mode and as measure of uncertainty the posterior covariance matrix. The use of the EM algorithm for computing the posterior mode is described in Tsutakawa and Lin (1986). A novel feature of this paper is the use of the ordered bivariate beta to form a prior distribution for the item parameters in 2PL. This paper proposes the use of the inverse posterior information matrix to approximate the posterior covariance matrix. It also illustrates the relative closeness of estimated values in repeated samples, when compared to standard methods such as LOGIST (Wingersky, Barton & Lord 1982).

In Rigdon and Tsutakawa (JES 1987) an empirical Bayes procedure is developed for the case in which both ability and item parameters are sampled from population distributions with unknown hyperparameters. Here the EM algorithm (Dempster, Laird, & Rubin, JRSS-B 1977) is modified to simultaneously estimate the hyperparameters. Simulations are used to show the robustness of this approach relative to marginal maximum likelihood in the case of the Rasch model.



<input checked="checked" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
Codes
1/or

A-1

The use of the Dirichlet distribution to form a prior distribution for item parameters in 3PL is studied in Tsutakawa (TR143, 1988). The conventional Bayesian approach assume prior independence of parameters within items. This paper suggests a simple device to represent the prior dependence among parameters within items. The emphasis here is on looking at curves rather than parameters. Bayesian modal estimates are compared with LOGIST (Wingersky, Barton, and Lord, 1982) and marginal maximum likelihood. The robustness of the Bayesian estimate relative to weights placed on the prior is also illustrated. One notable feature of the Bayesian method is that there are much fewer outliers with unreasonable values.

III Ability estimation

Bayesian approximations to the posterior mean and variance of ability are proposed and illustrated for 2PL in Tsutakawa and Soltys (JES, 1988). The standard empirical Bayes approximations are posterior moments conditional on assuming the unknown item parameters to equal those estimated at the calibration phase. The new approximation modifies this by adding terms representing, and correcting for, the uncertainties of the calibrated item parameters. It is a special case of Lindley's (1980) approximation when the 3rd partial derivatives of the logposterior vanish. The new approximation shows that the empirical Bayes approximation consistently underestimates the posterior variance. Other approximations, including those by Leonard (1982) and Tierney and Kadane (1986), have also been examined and found to require an excessive amount of computing and therefore not suitable for routine use in ability estimation.

The Bayesian approximation was then extended to 3PL in Tsutakawa and Johnson (TR147, 1988). This paper demonstrates that maximum likelihood and empirical Bayes, both of which replace unknown item parameters by those estimated, grossly underestimate the variance of the ability parameters. The numerical examples, upon which much of the conclusion is reached, is based on a sample of $n=400$. Although the discrepancies between the procedures should decrease as n increases, there is some feeling at even at $n=1600$ the differences might not be negligible.

IV On-line calibration

Work on this topic remains incomplete due to the delay encountered in developing computer programs for Bayesian ability estimation under 3PL. The delay was due to untimely personnel changes, which required finding and training a new computer programmer each time a person left.

Summary

The development of Bayesian item response theory requires considerable amount of computation and new techniques for approximating posterior distributions. This research demonstrates that computational problems (though far from solved) can be dealt with by careful use of asymptotic approximations. It also demonstrates that reasonable prior distributions can be formulated in spite of the complexities of IRT models. But more importantly it shows the feasibility of developing a comprehensive and complete theory which can be adapted to large scale testing environments.

References

- Dempster, A.P., Laird, N.M. & Rubin, D.B. (1977). Maximum likelihood from incomplete data via the EM algorithm (with discussion). Journal of the Royal Statistical Society, Series B, 39, 1-38.
- Leonard, T. (1982). Comment on "A simple predictive density function", by M. Lejeune and G.D. Faulkenberry. Journal of the American Statistical Association 77, 657-658.
- Lindley, D.V. (1980). Approximate Bayesian methods Trabajos Estadistica 31, 223-237.
- Tierney, L. and Kadane, J.B. (1986). Accurate approximations for posterior moments and marginal densities. Journal of the American Statistical Association 81, 82-86.
- Wingersky, M.S., Barton, M.A., & Lord, F.M. (1982). Logist User's Guide, Educational Testing Service, Princeton, NJ.

Technical Reports and Publications Prepared Under Contract

- Tsutakawa, R.K. & Lin, H.Y. (1986). Bayesian estimation of item response curves. Psychometrika 51, 251-267.
- Rigdon, S.E. & Tsutakawa, R.K. (1987). Estimation for the Rasch model when both ability and difficulty parameters are random. Journal of Educational Statistics, 12, 76-86. (previously distributed under Mathematical Sciences Technical Report No. 133, Department of Statistics, University of Missouri.)
- Tsutakawa, R.K. & Soltys, M.J. (1988). Approximation for Bayesian ability estimation. Journal of Educational Statistics, 13, 117-130. (Previously distributed under Mathematical Sciences Technical Report No. 134, Department of Statistics, University of Missouri.)

Tsutakawa, R.K. (1988). Dirichlet prior in Bayesian estimation of item response curves. Mathematical Sciences Technical Report No. 143, Department of Statistics, University of Missouri.

Tsutakawa, R.K. & Johnson, J.C. (1988). Bayesian ability estimation via 3PL with partially known item parameters. Mathematical Sciences Technical Report No. 147, Department of Statistics, University of Missouri.

University of Missouri-Columbia/Tsutakawa

Dr. Terry Ackerman
American College Testing Programs
P.O. Box 168
Iowa City, IA 52243

Dr. Robert Ahlers
Code N711
Human Factors Laboratory
Naval Training Systems Center
Orlando, FL 32813

Dr. James Algina
1403 Norman Hall
University of Florida
Gainesville, FL 32605

Dr. Erling B. Andersen
Department of Statistics
Studiestraede 6
1455 Copenhagen
DENMARK

Dr. Eva L. Baker
UCLA Center for the Study
of Evaluation
145 Moore Hall
University of California
Los Angeles, CA 90024

Dr. Isaac Bejar
Mail Stop: 10-R
Educational Testing Service
Rosedale Road
Princeton, NJ 08541

Dr. Menucha Birenbaum
School of Education
Tel Aviv University
Ramat Aviv 69978
ISRAEL

Dr. Arthur S. Blaiwes
Code N712
Naval Training Systems Center
Orlando, FL 32813-7100

Dr. Bruce Bloxom
Defense Manpower Data Center
550 Camino El Estero,
Suite 200
Monterey, CA 93943-3231

Dr. R. Darrell Bock
University of Chicago
NORC
6030 South Ellis
Chicago, IL 60637

Cdt. Arnold Bohrer
Sectie Psychologisch Onderzoek
Rekruterings-En Selectiecentrum
Kwartier Koningen Astrid
Bruijnstraat
1120 Brussels, BELGIUM

Dr. Robert Breaux
Code 7B
Naval Training Systems Center
Orlando, FL 32813-7100

Dr. Robert Brennan
American College Testing
Programs
P. O. Box 168
Iowa City, IA 52243

Dr. James Carlson
American College Testing
Program
P.O. Box 168
Iowa City, IA 52243

Dr. John B. Carroll
409 Elliott Rd., North
Chapel Hill, NC 27514

Dr. Robert M. Carroll
Chief of Naval Operations
OP-01B2
Washington, DC 20350

Dr. Raymond E. Christal
UES LAMP Science Advisor
AFHRL/MOEL
Brooks AFB, TX 78235

Dr. Norman Cliff
Department of Psychology
Univ. of So. California
Los Angeles, CA 90089-1061

University of Missouri-Columbia/Isutakawa

Director,
Manpower Support and
Readiness Program
Center for Naval Analysis
2000 North Beauregard Street
Alexandria, VA 22311

Dr. Stanley Collier
Office of Naval Technology
Code 222
800 N. Quincy Street
Arlington, VA 22217-5000

Dr. Hans F. Crombag
Faculty of Law
University of Limburg
P.O. Box 616
Maastricht
The NETHERLANDS 6200 MD

Dr. Timothy Davey
Educational Testing Service
Princeton, NJ 08541

Dr. C. M. Dayton
Department of Measurement
Statistics & Evaluation
College of Education
University of Maryland
College Park, MD 20742

Dr. Ralph J. DeAvala
Measurement, Statistics,
and Evaluation
Benjamin Bldg., Rm. 4112
University of Maryland
College Park, MD 20742

Dr. Dattprasad Divgi
Center for Naval Analysis
4401 Ford Avenue
P.O. Box 16268
Alexandria, VA 22302-0268

Dr. Hei-Ki Dong
Bell Communications Research
6 Corporate Place
PYA-1K226
Piscataway, NJ 08854

Dr. Fritz Drasgow
University of Illinois
Department of Psychology
603 E. Daniel St.
Champaign, IL 61820

Defense Technical
Information Center
Cameron Station, Bldg 5
Alexandria, VA 22314
Attn: TC
(12 Copies)

Dr. Stephen Dunbar
224B Lindquist Center
for Measurement
University of Iowa
Iowa City, IA 52242

Dr. James A. Earles
Air Force Human Resources Lab
Brooks AFB, TX 78235

Dr. Kent Eaton
Army Research Institute
5001 Eisenhower Avenue
Alexandria, VA 22333

Dr. John M. Eddins
University of Illinois
252 Engineering Research
Laboratory
103 South Mathews Street
Urbana, IL 61801

Dr. Susan Embretson
University of Kansas
Psychology Department
426 Fraser
Lawrence, KS 66045

Dr. George Englehard, Jr.
Division of Educational Studies
Emory University
210 Fishburne Bldg.
Atlanta, GA 30322

Dr. Benjamin A. Fairbank
Performance Metrics, Inc.
5825 Callaghan
Suite 225
San Antonio, TX 78228

University of Missouri-Columbia/Isutakawa

Dr. P-A. Federico
Code 51
NPRDC
San Diego, CA 92152-6800

Dr. Leonard Feldt
Lindquist Center
for Measurement
University of Iowa
Iowa City, IA 52242

Dr. Richard L. Ferguson
American College Testing
P.O. Box 168
Iowa City, IA 52243

Dr. Gerhard Fischer
Liebiggasse 5/3
A 1010 Vienna
AUSTRIA

Dr. Myron Fischl
U.S. Army Headquarters
DAPE-MRR
The Pentagon
Washington, DC 20310-0300

Prof. Donald Fitzgerald
University of New England
Department of Psychology
Armidale, New South Wales 2351
AUSTRALIA

Mr. Paul Foley
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Alfred R. Fregly
AFOSR/NL, Bldg. 410
Bolling AFB, DC 20332-6448

Dr. Robert D. Gibbons
Illinois State Psychiatric Inst.
Rm 529W
1601 W. Taylor Street
Chicago, IL 60612

Dr. Janice Gifford
University of Massachusetts
School of Education
Amherst, MA 01003

Dr. Robert Glaser
Learning Research
& Development Center
University of Pittsburgh
3939 O'Hara Street
Pittsburgh, PA 15260

Dr. Bert Green
Johns Hopkins University
Department of Psychology
Charles & 34th Street
Baltimore, MD 21218

DORNIER GMBH
P.O. Box 1420
D-7990 Friedrichshafen 1
WEST GERMANY

Dr. Ronald K. Hambleton
University of Massachusetts
Laboratory of Psychometric
and Evaluative Research
Hills South, Room 152
Amherst, MA 01003

Dr. Delwyn Harnisch
University of Illinois
51 Gerty Drive
Champaign, IL 61820

Dr. Grant Henning
Senior Research Scientist
Division of Measurement
Research and Services
Educational Testing Service
Princeton, NJ 08541

Ms. Rebecca Hetter
Navy Personnel R&D Center
Code 63
San Diego, CA 92152-6800

Dr. Paul W. Holland
Educational Testing Service, 21-T
Rosedale Road
Princeton, NJ 08541

Prof. Lutz F. Hornke
Institut für Psychologie
RWTH Aachen
Jaegerstrasse 17/19
D-5100 Aachen
WEST GERMANY

University of Missouri-Columbia/Tsutakawa

Dr. Paul Horst
677 G Street, #184
Chula Vista, CA 92010

Mr. Dick Hoshaw
DP-135
Arlington Annex
Room 2834
Washington, DC 20350

Dr. Lloyd Humphreys
University of Illinois
Department of Psychology
610 East Daniel Street
Champaign, IL 61820

Dr. Steven Hunka
Edmonton, N.
University of Alberta
Edmonton, Alberta
CANADA T6G 2G5

Dr. Huynh Huynh
College of Education
Univ. of South Carolina
Columbia, SC 29208

Dr. Robert Jannarone
Elec. and Computer Eng. Dept.
University of South Carolina
Columbia, SC 29208

Dr. Douglas H. Jones
Thatcher Jones Associates
P.O. Box 6640
10 Trafalgar Court
Lawrenceville, NJ 08648

Dr. Milton S. Katz
European Science Coordination
Office
U.S. Army Research Institute
Box 65
FPO New York 09510-1500

Prof. John A. Keats
Department of Psychology
University of Newcastle
N.S.W. 2308
AUSTRALIA

Dr. G. Gage Kingsbury
Portland Public Schools
Research and Evaluation Department
501 North Dixon Street
P. O. Box 3107
Portland, OR 97209-3107

Dr. William Koch
Box 7216, Meas. and Eval. Ctr.
University of Texas-Austin
Austin, TX 78703

Dr. David Kozlowski
Computer-based Education
Research Laboratory
University of Illinois
Urbana, IL 61801

Dr. Leonard Kroeker
Navy Personnel R&D Center
Code 62
San Diego, CA 92152-6800

Dr. Jerry Lehnus
Defense Manpower Data Center
Suite 400
1600 Wilson Blvd
Rosslyn, VA 22209

Dr. Thomas Leonard
University of Wisconsin
Department of Statistics
1210 West Dayton Street
Madison, WI 53705

Dr. Michael Levine
Educational Psychology
210 Education Bldg.
University of Illinois
Champaign, IL 61801

Dr. Charles Lewis
Educational Testing Service
Princeton, NJ 08541-0001

Dr. Robert L. Linn
Campus Box 249
University of Colorado
Boulder, CO 80309-0249

University of Missouri-Columbia/Tsutakawa

Dr. Robert Lockman
Center for Naval Analysis
4401 Ford Avenue
P.O. Box 16268
Alexandria, VA 22302-0268

Dr. Frederic M. Lord
Educational Testing Service
Princeton, NJ 08541

Dr. George B. Macready
Department of Measurement
Statistics & Evaluation
College of Education
University of Maryland
College Park, MD 20742

Dr. Gary Marco
Stop 31-E
Educational Testing Service
Princeton, NJ 08541

Dr. James R. McBride
The Psychological Corporation
1250 Sixth Avenue
San Diego, CA 92101

Dr. Clarence C. McCormick
HQ, USMEPCOM/MEPCT
2500 Green Bay Road
North Chicago, IL 60064

Dr. Robert McInerney
Educational Testing Service
16-T
Princeton, NJ 08541

Dr. James McMichael
Technical Director
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Barbara Means
SRI International
333 Ravenswood Avenue
Menlo Park, CA 94025

Dr. Robert Mislevy
Educational Testing Service
Princeton, NJ 08541

Dr. William Montague
NPRDC Code 13
San Diego, CA 92152-6800

Ms. Kathleen Moreno
Navy Personnel R&D Center
Code 62
San Diego, CA 92152-6800

Headquarters Marine Corps
Code MPI-20
Washington, DC 20380

Dr. W. Alan Nicewander
University of Oklahoma
Department of Psychology
Norman, OK 73071

Deputy Technical Director
NPRDC Code 01A
San Diego, CA 92152-6800

Director, Training Laboratory,
NPRDC (Code 05)
San Diego, CA 92152-6800

Director, Manpower and Personnel
Laboratory,
NPRDC (Code 06)
San Diego, CA 92152-6800

Director, Human Factors
& Organizational Systems Lab,
NPRDC (Code 07)
San Diego, CA 92152-6800

Library, NPRDC
Code P201L
San Diego, CA 92152-6800

Commanding Officer,
Naval Research Laboratory
Code 2627
Washington, DC 20390

Dr. Harold F. O'Neil, Jr.
School of Education - WPH 801
Department of Educational
Psychology & Technology
University of Southern California
Los Angeles, CA 90089-0031

University of Missouri-Columbia/Tsutakawa

Dr. James B. Olsen
WICAT Systems
1875 South State Street
Orem, UT 84058

Office of Naval Research,
Code 1142CS
800 N. Quincy Street
Arlington, VA 22217-5000
(6 Copies)

Office of Naval Research,
Code 125
800 N. Quincy Street
Arlington, VA 22217-5000

Assistant for MPT Research,
Development and Studies
OP 01B7
Washington, DC 20370

Dr. Judith Orasanu
Basic Research Office
Army Research Institute
5001 Eisenhower Avenue
Alexandria, VA 22333

Dr. Jesse Orlansky
Institute for Defense Analyses
1801 N. Beauregard St.
Alexandria, VA 22311

Dr. Randolph Park
Army Research Institute
5001 Eisenhower Blvd.
Alexandria, VA 22333

Wayne M. Patience
American Council on Education
GED Testing Service, Suite 20
One Dupont Circle, NW
Washington, DC 20036

Dr. James Paulson
Department of Psychology
Portland State University
P.O. Box 751
Portland, OR 97207

Dept. of Administrative Sciences
Code 54
Naval Postgraduate School
Monterey, CA 93943-5026

Department of Operations Research,
Naval Postgraduate School
Monterey, CA 93940

Dr. Mark D. Reckase
ACT
P. O. Box 168
Iowa City, IA 52243

Dr. Malcolm Ree
AFHRL/MOA
Brooks AFB, TX 78235

Dr. Barry Riegelhaupt
HumRRO
1100 South Washington Street
Alexandria, VA 22314

Dr. Carl Ross
CNET-PDCD
Building 90
Great Lakes NTC, IL 60088

Dr. J. Ryan
Department of Education
University of South Carolina
Columbia, SC 29208

Dr. Fumiko Samejima
Department of Psychology
University of Tennessee
310B Austin Peay Bldg.
Knoxville, TN 37916-0900

Mr. Drew Sands
NPRDC Code 62
San Diego, CA 92152-6800

Lowell Schoer
Psychological & Quantitative
Foundations
College of Education
University of Iowa
Iowa City, IA 52242

Dr. Mary Schratz
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Dan Segall
Navy Personnel R&D Center
San Diego, CA 92152

University of Missouri-Columbia/Tsutakawa

Dr. W. Steve Sellman
OASD(MRA&L)
2B269 The Pentagon
Washington, DC 20301

Dr. Kazuo Shigemasu
7-9-24 Kugenuma-Kaigan
Fujisawa 251
JAPAN

Dr. William Sims
Center for Naval Analysis
4401 Ford Avenue
P.O. Box 16268
Alexandria, VA 22302-0268

Dr. H. Wallace Sinaiko
Manpower Research
and Advisory Services
Smithsonian Institution
801 North Pitt Street, Suite 120
Alexandria, VA 22314-1713

Dr. Richard E. Snow
School of Education
Stanford University
Stanford, CA 94305

Dr. Richard C. Sorensen
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Paul Speckman
University of Missouri
Department of Statistics
Columbia, MO 65201

Dr. Judy Spray
ACT
P.O. Box 168
Iowa City, IA 52243

Dr. Martha Stocking
Educational Testing Service
Princeton, NJ 08541

Dr. William Stout
University of Illinois
Department of Statistics
101 Illini Hall
725 South Wright St.
Champaign, IL 61820

Dr. Hariharan Swaminathan
Laboratory of Psychometric and
Evaluation Research
School of Education
University of Massachusetts
Amherst, MA 01003

Mr. Brad Sympson
Navy Personnel R&D Center
Code-62
San Diego, CA 92152-6800

Dr. John Tangney
AFOSR/NL, Bldg. 410
Bolling AFB, DC 20332-6448

Dr. Kikumi Iatsuoka
CERL
252 Engineering Research
Laboratory
103 S. Mathews Avenue
Urbana, IL 61801

Dr. Maurice Iatsuoka
220 Education Bldg
1310 S. Sixth St.
Champaign, IL 61820

Dr. David Thissen
Department of Psychology
University of Kansas
Lawrence, KS 66044

Mr. Gary Thomasson
University of Illinois
Educational Psychology
Champaign, IL 61820

Dr. Robert Tsutakawa
University of Missouri
Department of Statistics
222 Math. Sciences Bldg.
Columbia, MO 65211

Dr. Ledyard Tucker
University of Illinois
Department of Psychology
603 E. Daniel Street
Champaign, IL 61820

University of Missouri-Columbia/Isutakawa

Dr. Vern W. Urry
Personnel R&D Center
Office of Personnel Management
1900 E. Street, NW
Washington, DC 20415

Dr. David Vale
Assessment Systems Corp.
2233 University Avenue
Suite 440
St. Paul, MN 55114

Dr. Frank L. Vicino
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Howard Warner
Educational Testing Service
Princeton, NJ 08541

Dr. Ming-Mei Wang
Lindquist Center
for Measurement
University of Iowa
Iowa City, IA 52242

Dr. Thomas A. Warm
Coast Guard Institute
P. O. Substation 18
Oklahoma City, OK 73169

Dr. Brian Waters
HumRRO
12908 Argyle Circle
Alexandria, VA 22314

Dr. David J. Weiss
N660 Elliott Hall
University of Minnesota
75 E. River Road
Minneapolis, MN 55455-0344

Dr. Ronald A. Weitzman
Box 146
Carmel, CA 93921

Major John Welsh
AFHRL/MOAN
Brooks AFB, TX 78223

Dr. Douglas Wetzel
Code 51
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. Rand R. Wilcox
University of Southern
California
Department of Psychology
Los Angeles, CA 90089-1061

German Military Representative
ATTN: Wolfgang Wildgrube
Streitkrafteamt
D-5300 Bonn 2
4000 Brandywine Street, NW
Washington, DC 20016

Dr. Bruce Williams
Department of Educational
Psychology
University of Illinois
Urbana, IL 61801

Dr. Hilda Wing
NRC MH-176
2101 Constitution Ave.
Washington, DC 20418

Dr. Martin F. Wiskoff
Defense Manpower Data Center
550 Camino El Estero
Suite 200
Monterey, CA 93943-3231

Mr. John H. Wolfe
Navy Personnel R&D Center
San Diego, CA 92152-6800

Dr. George Wong
Biostatistics Laboratory
Memorial Sloan-Kettering
Cancer Center
1275 York Avenue
New York, NY 10021

Dr. Wallace Wulfeck, III
Navy Personnel R&D Center
Code 51
San Diego, CA 92152-6800

1988/07/06

University of Missouri-Columbia/Isutakawa

Dr. Kentaro Yamamoto
03-T
Educational Testing Service
Rosedale Road
Princeton, NJ 08541

Dr. Wendy Yen
CTB/McGraw Hill
Del Monte Research Park
Monterey, CA 93940

Dr. Joseph L. Young
National Science Foundation
Room 320
1800 G Street, N.W.
Washington, DC 20550

Mr. Anthony R. Zara
National Council of State
Boards of Nursing, Inc.
625 North Michigan Avenue
Suite 1544
Chicago, IL 60611

Dr. Peter Stoloff
Center for Naval Analysis
4401 Ford Avenue
P.O. Box 16268
Alexandria, VA 22302-0268